

## HARRY G. KAPROS

IT Engineering & Broadcast Media Consultant

DATE OF BIRTH: 24 December 1981

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### SUMMARY

I am an Engineer with 12 years of international experience in IT and major Broadcasting events. I am looking for a career where I will be challenged to use my diverse multi-cultural and multi-functional professional experience, deep technical knowledge, assertive leadership style, and diverse people management skills to build a dynamic team and achieve breakthrough business results. Coming from my background, I am someone who thrives on teamwork, has a big passion for winning, and who sees obstacles not as problems but as triggers for change to drive growth.

### WORK EXPERIENCE

June 2007 - present: **Olympic Broadcasting Services, S.L. / International Sports Broadcasting, S.L.**

(Host Broadcaster of Olympics Games & Major Sport Events) ([www.obs.es](http://www.obs.es)) ([www.isbtv.com](http://www.isbtv.com))

#### **Operation Supervisor of Digital Archive & Logging/IBC Production Consultant (Contractor)**

Assignments in the following Major Sport Events:

- ✓ Pan-American Games 2011 - Guadalajara, Mexico
- ✓ Youth Olympic Games 2010 - Singapore
- ✓ Winter Olympic & Paralympic Games 2010 - Vancouver BC, Canada
- ✓ Olympic & Paralympic Games 2008 - Beijing, China
- ✓ Pan-American Games 2007 - Rio de Janeiro, Brazil

My duties include but are not limited to:

- Consulting during the events' planning phase: IT Setup, Tape & Digital Recording Equipment Technical Requirements, Supervisor Console specs, Audio & Video cabling, EVS Media Server and IP Director workstations specs & setup, EVS users Management, setup of the Library Media Server, Recordings' Schedule.
- Leading the recruitment and training of TV professionals. Have conducted technical training for more than 265 professionals till now.
- Evaluating, granting work assignments and Managing a multinational team of TV professionals.
- Managing the daily recording schedule and the assignment of all incoming live Multilateral and Distribution feeds, Mixed zones, Highlights and Melt Reels to Logging Stations, Loggers and the EVS Media Server.
- Managing the Games central digital video archive, metadata and indexing (logging system). Gate-keeping and responsible for streaming & granting access to the video server content and log files to the Rights Holding Broadcasters, the IBC Production team and the 24h live Olympic News Channel.

May 2011 – present: **VELA Maritime Consulting Greece**

#### **Head of Digital Strategy & Innovation**

- Leading a team that is responsible for providing digital solutions (web design, social media, mobile apps) to clients in different industries: Maritime, Travel, Sports, Beauty.
- Web & Social Media Consulting.
- Strategic and operational IT business processes.
- Digital & Social Media Marketing.

August 1999 – May 2011:

**IT Engineering Expert (Freelancer)**, for corporations & individuals based in Greece:

- **AOTrauma Greece**, December 2010 - May 2011: Web presence consultancy & website design.
- **K. Egialidis – Z. Lainas O.E.**, April 2000 - May 2011: General technical support and consultancy.
- **Diaplous Visual Perception Ltd** ([www.diaplous.com](http://www.diaplous.com)), March 2006 – May 2007: Business Plan implementation and foundation of the company.
- **Newsprint Trading Co S.A.** ([www.odx.gr](http://www.odx.gr)), June 2001 – October 2006: Network design, installation & maintenance, IT support and web presence consultancy.
- **NCR Hellas S.A.** ([www.ncr.com](http://www.ncr.com)), June 2004 - May 2005: Collaborated in the NCR Corporate Customers Support as an external partner.

August 2010 – October 2010: **EVS Broadcast Equipment joint-operation with Global Television Australia**

([www.evs.tv](http://www.evs.tv) / [www.globaltv.com.au](http://www.globaltv.com.au)) – Delhi, India

**Manager of Digital Archive & Logging/Recording** – Commonwealth Games 2010 Delhi

- Provided consulting services related to technical establishment of the IBC, prior to the Games.
- Planned and executed a new operational setup, using dedicated personnel for recording on tapes and other as loggers, in a way that provided accurate metadata and almost lossless recordings.

- Planned and carried out a 9-day intense training for 51 Television professionals from Australia and India. Evaluated & granted work assignments and shifts. Managed those people through the Games.
- Recorded more than 2,000 HDCAM tapes and Managed 1,500 hours of live-shared HD content in the EVS Media Server, combined with more than 500 log sheets, for the first time in the Commonwealth Games.
- Planned and Managed every day live playouts for the RHBS, Prasar Bharati (Host Broadcaster) and SIS Live Production teams.
- Acted as a liaison between Global TV and SIS Live in organizing venue production teams, combining production and transmission schedules, giving SIS Live live access to the EVS Media Server and providing them with constant flow of video content for their every day Highlights' programs.

November 2008 - November 2009: **Hellenic Army Forces – 325 HAWK Guided Missile Repair Unit Electrical Engineer** – HAWK Air Defense Guided Missile System, Tech Squad

- Was selected to serve my compulsory 1 Year as an Electrical Engineer for the 325 HAWK Guided Missile Repair Unit in the HAWK Missile System Headquarters, in Athens.
- Got a general training of the system characteristics and different components. Specialized in HAWK Generators.
- Consulted and worked directly next to the adjutant officer concerning every day IT and tech issues.

January 2006 - March 2006: **Torino Olympic Broadcasting Organization**

(Host Broadcaster of the 2006 Winter Olympic Games) – Torino, Italy

**High Definition TV Archives Manager** – Production Department

- Led a team of five (5) individuals including 4 Operators and 1 Librarian.
- Organized and executed the operational program for the creation of the HD Archive: planned and administrated equipment, tape stock and manpower in shifts, for more than 600 hours of live HD quality program. Responsible for delivering the Archive to the International Olympic Committee.
- Set up and trained the Librarians on a custom-made Media Library Management System (TMLS) for both Standard and High Definition teams. Set up and trained the Operators on the High Definition technical equipment. Run several full load simulations, pre-Games time, to locate and deal with operation flaws.
- Provided daily highlights' footage for the production of the "Summary Of the Games".
- Acted as a liaison between the High Definition and Standard Definition VTR Areas in terms of communication and common organization to boost total performance.

August - September 2004: **Athens Olympic Broadcasting S.A.** (Host Broadcaster of the 2004 Olympic & Paralympic Games)

**VTR Coordinator** - Production Department

- Supervised a team of eleven (43) VTR Loggers.
- Organized and supervised all activities in the VTR (Video-Tape Recording) Room.
- Organized and provided daily footage for a 30-min "Making of AOB" video montage.
- Responsible for creating and setting up the Paralympic Games Logging Database.
- Logged 140 hours of live program using special logging software.
- Engaged in all aspects of TV Production and Broadcasting. Gained basic Editing knowledge.

June - September of 2003 / 2002 / 2001 / 2000: **Newsprint Trading Co S.A.** ([www.odx.gr](http://www.odx.gr))

**Technical Supervisor & Network Supervisor Assistant**

- Supervised all computer equipment in the Central Building.
- Assisted in the maintenance of the Central Server system (UNIX based) and the smooth operation of both the internal (6 storey building) and the external network (data communication with the Storage Area).

1997 - 1999: **NCR Hellas S.A.** ([www.ncr.com](http://www.ncr.com))

Corporate Customers technical support (part-time/ high school student)

- NCR Servers, Payment Solution Platforms, PCs, POS (Point of-Service) Workstations, POS Printers, ATMs.

## TRAINING - SEMINARS

26/09-02/10/2008: **EVS Certified Operator: "LSM-XT, IP Director and Clean Edit Operational Training"**

EVS, Liege – Belgium ([www.evs.tv](http://www.evs.tv)). Full EVS product line workflow training:

- Multicam LSM Release 10.00, Remote LSM, XT2 Servers, Gigabit & SDTI Networks.
- Clean Edit version 2.6.
- IP Director version 5.1, IP Edit, Synchro DB, XStore2, XF2, XFile, TLMS.

17/12/2007: Participation in the Seminar: **"Digital SLR Photography" – Nikon Photoschool**

Organized by Nikon Greece

November 2005 – June 2007: Program Entrepreneurship II: **"Entrepreneurship & Innovation Development"**

Organized by: University of Patras, Greek Ministry of National Education & Religious Affairs and EU 3<sup>rd</sup> CSF:

- Phase I (November '05 – March '06): Ten (10) Weekly Seminars.

- Phase II (March '06 – June '06): Two (2) Lectures, Presentation of Business Ideas. Project assignment: "Machine Vision System-on-Chip (MVSOC)", Market Analysis, Business Plan preparation.
- Phase III (June '06 – May '07): MVSOC Business Plan implementation (competition for the Best Team Plan).
- Phase IV (May '07 – June '07): Business Games.

13/12/2004: Participation in the Seminar "**Investment and Listed Companies**"  
Organized by Capital Link Ltd. in the trading floor of the Athens Stock Exchange

13-20/03/2004: **Athens Olympic Broadcasting (AOB) – Broadcast Training Program**  
Logger/Archivist intensive English training. Hired for the Athens Olympic Games 2004

18/01/2002: Participation in the Seminar "**JAVA Developer**"  
Organized by Sun Microsystems & National Technical University of Athens ([www.ntua.gr](http://www.ntua.gr))

09-13 /07/2001: Participation in the Seminar "**Microelectronics & Nanotechnology**"  
Organized by Demokritos National Centre for Scientific Research ([www.demokritos.gr](http://www.demokritos.gr))

## EDUCATION

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September 2001 – 2008 **University of Patras**, Polytechnic School of Engineering  
**Computers Engineering & Informatics Department** ([www.ceid.upatras.gr](http://www.ceid.upatras.gr))  
Diploma of Engineering (Ptycheion), MEng Equivalent Degree

September 2000 – September 2001: **University of Patras**, Physical Sciences School  
**Physics Department** ([www.physics.upatras.gr](http://www.physics.upatras.gr))

June 1999: High School "Apolytirion" – 2<sup>nd</sup> General High School (Lyceum) of Pefki

## PUBLICATIONS

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1. Sikiniotis, S., Kapros, H. and Kordaki, M., (2008). A Computer Game for the Learning of Binary System by Beginners. Proceedings of IADIS International Conference "e-Learning 2008", Amsterdam, The Netherlands, 22 - 25 July 2008, Vol. 1, pp. 29-36.

## EXPERTISE

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- Excellent knowledge of Operating Systems: Windows, DOS, Linux, Unix, Solaris, Mac OS.
- Excellent in using word and data processing applications, as well as presentation and managerial tools: Adobe Acrobat Pro, Microsoft Word, Excel, PowerPoint, Publisher, Visio, Project.
- Good knowledge of designing and publishing programs: Adobe Photoshop, Fireworks, Flash, Dreamweaver, Artisteer, Microsoft Frontpage, Expression Web, ACDSee Pro.
- Very experienced in using different types of professional photo-editing programs.
- Good knowledge of non-linear editing software: EVS Clean Edit, Avid Media Composer, Pinnacle Studio, Sony Vegas, Ulead Video Studio, Apple Final Cut, Adobe Premiere.
- Extensive experience with professional broadcasting equipment: Professional VTRs of different formats (DVCPRO, DigiBeta, P2, XDCAM, HDCAM etc) in Standard or High Definition productions, audio and video monitoring consoles, patch panels, routing switches etc.
- Certified and very experienced in the use of EVS solutions: Multicam Release 10.0, LSM Remote, XT[2]+ Servers, [X]File, XF[2], XStore[2], [IP]Director+, CleanEdit Suite, IP Director v.3,4&5, IP Edit, TLMS, Xedio.
- Very experienced in installation, configuration and manual interference in computers, hardware, computer networks, as well as in electronic designs and repairs.
- Basic programming experience: C, C++, Java, PHP/MySQL, Matlab, Verilog HDL, Assembly, Fortran.

## LANGUAGES

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- **Greek** (native language)
- **English** (fluent)  
Certificate of Proficiency in English, University of Cambridge
- **French** (very good knowledge)  
Certificat Pratique de Langue Française 1<sup>er</sup> Degré (Sorbonne I), Université de Paris – Sorbonne (Paris IV)
- **Spanish** (basic knowledge)  
Level "Inicial" - European Language Portfolio, Council of Europe

## SUMMARY OF QUALIFICATIONS

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- Strong interpersonal & organizational ability. Leadership.
- Highly creative, innovative and effective problem-solver. Team player.
- Responsible, decisive, energetic, trustworthy.
- Sharpness. Proven ability to achieve immediate/long-term goals and respond to the most demanding Projects.
- Enthusiastic. Very quick learner.
- Internationally oriented. Proven ability to Organize and Manage highly demanding International assignments methodically, effectively and under tight deadlines.

## INTERESTS – HOBBIES

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**Sports:** Basketball (semi-pro player for 13 years), winter-skiing, scuba diving, rafting, hiking, mountain-biking.

**Information Technology & Engineering:** Computer & electrical engineering, website designing, electronic designs, automotive engineering & electronics, constant briefing on modern technology, internet surfing.

**Cultural activities:** Semi-professional photographer, extensive traveling around the world - enjoy communicating with people from different cultures and exploring new countries, music, cinema, theatre.

## REFERENCES

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Presented upon request. Also view my profile in LinkedIn.